Negotiations Sunshine Proposal

The Jefferson School District submits the following as proposed changes for the contractual agreement with the Jefferson Teachers Association.

To: JTA Negotiation Team (Jennifer Gates, Patti Cannon, and Anne Corbiser)
From: The Jefferson School District Negotiations Team (Jim Bridges, Mindy Maxedon, Nancie Castro)
Re: JSD Sunshine for the 2017-2020 Contract

Article 3 – Grievance Procedure
3.3 – Informal Level: clarification/add/change language

3.4 – Formal Level: clarification/add/change language

Article 6 – Hours/Working Conditions
6.1.3.2: Independent Study: clarification/add/change language

6.2 – Non Instructional/Adjunct Duties: clarification/add/change language

6.3.1 – Preparation Time: clarification/add/change language

6.3.4 – Preparation Time: clarification/add/change language

6.5.1 - Work Year: discussion/add/change language

Article 8 – Vacancies, Transfers, and Assignments
8.2.3 – Transfers: clarification/add/change language

Article 9 – Leaves
9.1.1.2 – General Leave Rights: clarification/add/change language

9.1.2.2 – General Leave Rights: clarification/add/change language

9.2.1.5 – Sick Leave: clarification/add/change language

9.4.5.1 – Personal Necessity Use of Sick Leave: clarification/add/change language

9.4.5.1.1 – Personal Necessity Use of Sick Leave: clarification/add/change language

9.4.5.1.2 – Personal Necessity Use of Sick Leave: clarification/add/change language

Article 14 – Term and Re-opener
14.1.1 – Term and Re-openers: clarification/add/change language

Article 15 – Health and Welfare Benefits
15.2.1 – Benefit Contribution: clarification/add/change language

15.5.1 – Duration of Benefits: clarification/add/change language

15.5.2 – Duration of Benefits: clarification/add/change language

Article 16 – Salaries
16.2.4 – Salary Schedule Implementation: clarification/add/change language

16.5.1 - Master's Degree Stipend: clarification/add/change language

16.7.1 – Special Education Stipend: clarification/add/change language

Appendix A
Grievance Form: clarification/change/add language

Appendix E
Extra-Duty Stipend Schedule: clarification/change/add language