Negotiations Sunshine Proposal

The Jefferson Teachers Association submits the following as proposed changes for the contractual agreement with the Jefferson School District.

To: The Jefferson School District Board of Trustees/Superintendent Jim Bridges
From: JTA Negotiation Team (Jennifer Gates, Patti Cannon, Jeniene Cruz and Anne Corbiser)
Re: JTA Sunshine for the 2018-2020 Contract

Article 5 – Negotiation Procedure

5.2.1 – Date to begin: clarification/change language

Article 6 – Hours/Working Conditions

6.1.1.1 – Lunch: add, change, delete language

6.1.1.2 – Inclement weather at lunch: clarification/add, change, delete language

6.1.3 – Winter Program/IEPs: add, change, delete language

6.1.4 – Staff meeting: clarification/add, change, delete language

6.3 – Prep Time: add language

6.3.1 – Prep Time for 4th & 5th: clarification/add language

6.3.2 – Prep time for 6th – 8th: clarification/add language

6.3.3 – Substitute on Preps: clarification/add language

6.3.3.1 – Substitute on Preps: increase of rate

6.3.4 – Kindergarten instructional time: clarification/add, change, delete language

6.3.4.1 – Kindergarten duties: add, change, delete language

6.3.4.2 – Kindergarten substitute: add, change, delete language

Article 8 Vacancies, Transfers, Assignments

8.4 – Involuntary Transfer: clarification/add, change, delete language

8.7 – Seniority: clarification/add, change, delete language

Article 14 – Term and Re-opener

14.1.1 – Term and Re-openers: clarification/add, change, delete language

14.2.1 – Re-openers During Multi-Year Agreements: clarification/add, change, delete language

14.2.1.1 – Re-openers During Multi-Year Agreements: clarification/add, change, delete language

Article 15 – Health and Welfare Benefits

15.2 – Benefits Contribution: increase to cap

15.5 – Duration of Benefits: clarification/add, change, delete language

Article 16 - Salaries

16.1 – Salary Schedule: balance of cells and longevity

16.7 – Special Education Stipend – increase in stipend

Article 21 – Class Size

21.1.1 – Legal Restrictions: clarification/add, change, delete language

21.4.1 – Additional Support for more than 31 Students: clarification/add, change, delete language

Article 23 – New Article for Summer school

Appendix E

- Increase Coaching, AD and Referee stipends
- Add Stipends for Kindergarten Camp, 8th grade Activities and Score Keepers